

Central Canada Mineral and Exploration Convention (CCMEC)

Victoria Inn Hotel and Convention Centre

Winnipeg, MB

**Sunday, November 5, 2023 SHORT COURSE – Carlton Room**

***Engaging Indigenous communities: Early beginnings with the right approach***

**Course Description:**

This workshop will provide strategies to strengthen community engagement efforts; gain a better understanding of cultural protocols and share insights on how to address economic reconciliation opportunities in and with the communities they are engaged.

**9:00 a.m. - 10:15 a.m. PROTOCOLS AND FUNDAMENTALS**

- Opening Prayer
- Land Acknowledgement
- Tobacco: protocol(s)
- Non-verbal protocols
- Land: explain the relationship with the land
- Smudge ceremony

**10:15 A.M. – 10:30 A.M. COFFEE /TEA BREAK** \_\_\_\_\_

**10:30 a.m. – 12:00 p.m. NAVIGATING ENGAGEMENT**

- What is Engagement?
- What does it mean to you?
- Listen and Respect
- Discussion at the tables
- etc.

**LUNCH Break 12:00 – 1:00 p.m. (Lunch provided)**

**1:00 p.m. – 2:30 p.m. HUMAN RESOURCES**

Hiring practices

- Retention
- Mentoring
- Equity and Diversity
- Barriers
- etc.

**2:30 P.M. – 2:45 P.M. COFFEE /TEA BREAK** \_\_\_\_\_

2:45 p.m. 3:15 p.m. - Activity

**3:15 p.m. – 4:30 p.m. Partnerships and Agreements**

- Clear objectives
- Two-Way street
- Manage expectations
- Know the rules/ policies
- examples

**Closing Prayer / Adjournment**

**4:30 p.m. – 5:00 p.m. Opportunity for networking and discussion**